

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA,  
NORTHERN DIVISION**

**BETTY ANN BURKS, et al.,**

**Plaintiffs,**

**v.**

**EQUITY GROUP EUFAULA  
DIVISION, LLC.,**

**Defendant.**

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**CIVIL ACTION NO.  
2:06-cv-01081-MEF-DRB**

**NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN**

Plaintiffs give notice of filing the attached Notices of Consent to Join executed by, DEBBIE M. ANDERSON, DERYAN AUSTIN, LARRY BARBERY, RUBY D. BILLINGS, ANDREA YVAIN BONAM, IRIS CRADDOCK, DORIS DANIELS, ANTHONY D. DAVIS, ARLETHA DURR MCCRARY, VALERIE INEZ FOSTER, CHARLOTTE GEORGE, SAKEYNAH GRAVES, LATRIA D. GRAHAM, DARRIK GRIFFIN, TRINA HARDWICK, DORIS A. HAYNES, DELORIS HEARD, ISRAEL HILL, JR., SHAWTOCA HILTON, JAMAL W. HUFF, PRISCILLA JONES, JEANETTE JORDAN, SHANTA LOVE, STERLING T. LOWE, MONICA MCCLOUD, TOMMY L. MCCRAE, JOHNNY D. MCCRAY, SHERRY A.

MCCRAY, EBONE S. MORRIS, RODNEY NEWMAN, SHAVONNA E. REEVES, GLORIA REYNOLDS, LARONDA REYNOLDS, JAMIE RIVAS, BRUCE WAYNE ROBINSON, DAVE D. ROGERS, REMICKS ROGERS, ROBERT SAMPSON, ANGELIA M. SMITH, JEFFERY STRONG, JR., ALBERT TARVER, JR., BERNICE THOMAS, CATHERINE THOMPkins, LASONdra TOLBERT, RETHA WALKER, NICHOLE L. WARREN, ERIC WILLIAMS, SHEDRICK WILLIAMS, RANDY YOUNGBLOOD, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above captioned lawsuit.

Dated: January 18, 2008

Respectfully submitted,

**THE COCHRAN FIRM, P.C.**

/s/ Robert J. Camp  
**ROBERT JOSEPH CAMP**  
**BERNARD D. NOMBERG**  
505 North 20th Street, Suite 825  
Birmingham, Alabama 35203  
(205) 930-6900-Telephone  
(205) 930-6910- Facsimile

-and-

Samuel A. Cherry, Jr.  
Lance H. Swanner  
**THE COCHRAN FIRM, P.C.**  
163 West Main Street  
P. O. Box 927  
Dothan, AL 36302  
(334) 793-1555 (Phone)  
(334) 793-8280 (Fax)

*Attorneys for Plaintiffs*

**CERTIFICATE OF SERVICE**

I hereby certify that on January 18, 2008, I electronically filed the above Notice of Filing Additional Consents to Join with the Clerk of the District Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry  
Attorney for Plaintiffs  
[scherry@cochranfirm.com](mailto:scherry@cochranfirm.com)

Lance Harrison Swanner  
Attorney for Plaintiffs  
[lswanner@cochranfirm.com](mailto:lswanner@cochranfirm.com)

Bernard D. Nomberg  
Attorney for Plaintiffs  
[bnomberg@cochranfirm.com](mailto:bnomberg@cochranfirm.com)

Richard B. Celler  
Attorney for Plaintiffs  
[Richard@cellerlegal.com](mailto:Richard@cellerlegal.com)

Maurice John Steensland  
Attorney for Plaintiffs  
[parkman@graceba.net](mailto:parkman@graceba.net)

Richard Martin Adams  
Attorney for Plaintiffs  
[Parkman@graceba.net](mailto:Parkman@graceba.net)

William C. White  
Attorney for Plaintiffs  
[parkman@graceba.net](mailto:parkman@graceba.net)

James W. Parkman, III  
Attorney for Plaintiffs  
[parkman@graceba.net](mailto:parkman@graceba.net)

Courtney Reilly Pothoff  
Attorney for Defendant  
[cpotthoff@mindspring.com](mailto:cpotthoff@mindspring.com)

Joel P. Smith, Jr.  
Attorney for Defendant  
[joelpsmith@bellsouth.net](mailto:joelpsmith@bellsouth.net)

Gary D. Fry  
Attorney for Defendant  
[gdfry@pelino.com](mailto:gdfry@pelino.com)

Howard A. Rosenthal  
Attorney for Defendant  
[harosenthal@pelino.com](mailto:harosenthal@pelino.com)

Malcolm S. Gould  
Attorney for Defendant  
[msgould@pelino.com](mailto:msgould@pelino.com)

**/s/ Robert J. Camp**  
**ROBERT J. CAMP**

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

DEBBIE M. ANDERSON states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula  
[Employer]  
at the facility located in Bakerhill, AL. I worked at this location  
[City/State]  
from 11-06-2006 to 02/2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20<sup>th</sup> day of December, 2007

DEBBIE H. ANDERSON  
[PRINT NAME]

Debbie H. Anderson  
[SIGN NAME]

150 MEADOW LANE apt A3  
[PRINT STREET ADDRESS]

EMMAHUA, AL 36027  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 370-2119  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

DeRyan Austin states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone Equity Group Eufula  
[Employer]  
at the facility located in Eufula Alabama. I worked at this location  
[City/State]  
from June 10, 2007 to August 10, 2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 23 day of December, 2007

De Ryan Austin  
[PRINT NAME]

[Signature]  
[SIGN NAME]

793 County Rd 30  
[PRINT STREET ADDRESS]

Union Springs AL 36089  
[PRINT CITY, STATE, ZIP CODE]

(334) 782-2110  
[PRINT CELL PHONE NUMBER]

(334) 738-4043  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

LARRY BARBERY states the following:

[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA  
[Employer]  
at the facility located in BALLEN HILL AL [City/State]. I worked at this location  
from JUN 05 [Date] to SEP 05 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 8<sup>th</sup> day of JAN, 2008  
2007

LARRY BARBERY  
[PRINT NAME]

Larry Barbary  
[SIGN NAME]

PO BOX 15  
[PRINT STREET ADDRESS]

Shontenville AL 36373  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-585-0041  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ruby D. Billings states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or ~~formerly~~ employed by Equity Group Eufaula  
[Employer]  
at the facility located in Bakerhill, AL. I worked at this location  
[City/State]  
from 9-12-05 to 5- - 06.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31<sup>st</sup> day of December, 2007

Ruby D. Billings  
[PRINT NAME]

Ruby D. Billings  
[SIGN NAME]

69 South  
[PRINT STREET ADDRESS]

Georgetown, GA. 39854  
[PRINT CITY, STATE, ZIP CODE]

229-321-0449  
[PRINT CELL PHONE NUMBER]

229-334-8050  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Andrea Yvain Bonam states the following:  
[Print Name]

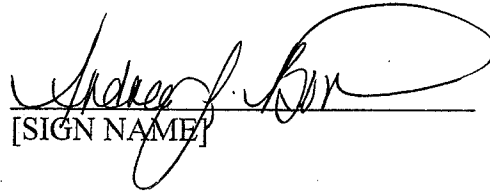
1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC  
[Employer]  
at the facility located in Bakerhill, AL [City/State]. I worked at this location  
from July 19, 2005 [Date] to May 8, 2006 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24<sup>th</sup> day of December, 2007

Andrea Train Bonam  
[PRINT NAME]

  
[SIGN NAME]

3049 Hwy 30  
[PRINT STREET ADDRESS]

Clayton, AL 36016  
[PRINT CITY, STATE, ZIP CODE]

1-334-703-1791  
[PRINT CELL PHONE NUMBER]

1-334-725-8734  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Iris Craddock states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC  
[Employer]  
at the facility located in Bakerhill, AL [City/State]. I worked at this location  
from May 2005 to 2006.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 02<sup>nd</sup> day of January, 2007  
Tuesday

Iris Craddock  
[PRINT NAME]

Iris Craddock  
[SIGN NAME]

203 Crawford St.  
[PRINT STREET ADDRESS]

Abbeville AL 36820  
[PRINT CITY, STATE, ZIP CODE]

(334) 435-5068  
[PRINT CELL PHONE NUMBER]

(334) 585-1643  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Doris Daniels states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula [Employer]  
at the facility located in Baker Hill Ala [City/State]. I worked at this location  
from Aug 8 2007 [Date] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of Dec., 2007

Doris Daniels  
[PRINT NAME]

Doris Daniels  
[SIGN NAME]

P.O. Box 852  
10163 US Hwy  
[PRINT STREET ADDRESS]

Blakely Ga 39823  
[PRINT CITY, STATE, ZIP CODE]

229-308-3524  
[PRINT CELL PHONE NUMBER]

229-308-3524  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Anthony D. Davis states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Eufaula, Alabama I worked at this location  
[City/State]  
from 7-2-07 to Present.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 20, 2007

Anthony D. Davis  
[PRINT NAME]

Anthony D. Davis  
[SIGN NAME]

247 CO Rd 195  
[PRINT STREET ADDRESS]

Abbeville, AL, 36310  
[PRINT CITY, STATE, ZIP CODE]

(334) 441-6003  
[PRINT CELL PHONE NUMBER]

(334) 585-2292  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Altha D. Durr-McCray states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC  
[Employer]  
at the facility located in Bakerhill, Ala [City/State]. I worked at this location  
from 1-22-07 to 9-19-07.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of Dec., 2007

Alatha Durr-McCray  
[PRINT NAME]

Alatha Durr-McCray  
[SIGN NAME]

160 Concord 409605  
[PRINT STREET ADDRESS]

Abbeville AL 36310  
[PRINT CITY, STATE, ZIP CODE]

(334) 441-6226  
[PRINT CELL PHONE NUMBER]

(334) 585-4551  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

VALARIE INEZ FOSTER states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA <sup>[Employer]</sup> DIVISION LLC at the facility located in BAKER HILL, ALABAMA <sup>[City/State]</sup>. I worked at this location from SEPT-2-2002 to MARCH 2005. <sup>[Date]</sup> <sup>[Date, or if still working write present]</sup>
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of DECEMBER, 2007

VALARIE I FOSTER  
[PRINT NAME]

Valarie I. Foster  
[SIGN NAME]

RTE 1 BOX 190F  
[PRINT STREET ADDRESS]

MORRIS, GEORGIA 39851  
[PRINT CITY, STATE, ZIP CODE]

~~229~~ -  
[PRINT CELL PHONE NUMBER]

229-768-3344  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charlotte George states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC  
[Employer]  
at the facility located in Baker Hill AL. I worked at this location  
[City/State]  
from JUNE 2007 to AUGUST 2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26 day of December, 2007

Charlotte George  
[PRINT NAME]

Charlotte George  
[SIGN NAME]

480 Willie B. Smith W.  
[PRINT STREET ADDRESS]

Blakely Ga. 39823  
[PRINT CITY, STATE, ZIP CODE]

No cell #  
[PRINT CELL PHONE NUMBER]

(229) 723-8042  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sakeynah Graves states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Evfaula AL  
[City/State]. I worked at this location  
from May 2007 to June 2007  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22 day of December, 2007

Sakeynah Graves  
[PRINT NAME]

Sakeynah Graves  
[SIGN NAME]

351 Taylor Rd  
[PRINT STREET ADDRESS]

Euless, TX 76027  
[PRINT CITY, STATE, ZIP CODE]

334 695 9479  
[PRINT CELL PHONE NUMBER]

334 616 7440  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Latria D. Graham states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula [Employer]  
at the facility located in Berkhill, AL [City/State]. I worked at this location  
from 7-17-06 [Date] to 5-22-07 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20 day of December, 2007

Latrina D. Graham  
[PRINT NAME]

Latrina D. Graham  
[SIGN NAME]

259 Co Rd 254  
[PRINT STREET ADDRESS]

Headland, AL 36345  
[PRINT CITY, STATE, ZIP CODE]

(334) 796-4912  
[PRINT CELL PHONE NUMBER]

(334) 796-4912  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Darrik Griffin states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Divison LLC  
[Employer]  
at the facility located in Bakerhill AL  
[City/State]. I worked at this location  
from 2005 to 2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of 12, 2007

Darrick Griffin

[PRINT NAME]

Darrick Griffin

[SIGN NAME]

17821 cedar springs Rd Apt 19

[PRINT STREET ADDRESS]

Blakely G.A. 39823

[PRINT CITY, STATE, ZIP CODE]

(229) 723-2112

(229) 308-1637

[PRINT CELL PHONE NUMBER]

(229) 723-2642

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Trena Hardwick states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula  
[Employer]  
at the facility located in Bakerhill, AL. I worked at this location  
[City/State]  
from 7/2004 to 9/2006.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26<sup>th</sup> day of December, 2007

Trena Hardwick  
[PRINT NAME]

Trena Hardwick  
[SIGN NAME]

355 M.L.K. Jr. Drive  
[PRINT STREET ADDRESS]

Lumpkin, GA 31815  
[PRINT CITY, STATE, ZIP CODE]

(229)-591-0219  
[PRINT CELL PHONE NUMBER]

(229) 321-9616  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Doris A Haynes states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA DIVISION LLC  
[Employer]  
at the facility located in Opelika AL [City/State]. I worked at this location  
from 3-12-07 [Date] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of Dec., 2007

Doris A Haynes  
[PRINT NAME]

Doris A Haynes  
[SIGN NAME]

1496 Co Rd 49  
[PRINT STREET ADDRESS]

Midway AL 36053  
[PRINT CITY, STATE, ZIP CODE]

334-355-0426  
[PRINT CELL PHONE NUMBER]

334-529-4101  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Deloris Heard states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.

2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA  
[Employer] DIVISION  
at the facility located in Baker Hill, Alabama. I worked at this location  
[City/State]  
from May 7, 2007 to PRESENT.  
[Date] [Date, or if still working write present]

3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.

4. I believe I have not been paid for all compensable time which I have worked, including overtime.

5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28<sup>th</sup> day of December, 2007

Deloris Heard  
[PRINT NAME]

X Deloris Heard  
[SIGN NAME]

3828 US HWY 82  
[PRINT STREET ADDRESS]

Morris, Georgia 39867  
[PRINT CITY, STATE, ZIP CODE]

229 308 4092  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

ISRAEL HILL JR. states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Div  
[Employer]  
at the facility located in Bakershill AL. I worked at this location  
[City/State]  
from 2-1-04 to present  
[Date] [Date, or if still working write present] (e).
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12-29 day of Dec., 2007

ISRAEL Hill Jr.  
[PRINT NAME]

chase Hill Jr.  
[SIGN NAME]

388 Bear Creek Rd  
[PRINT STREET ADDRESS]

Midway AL 36053  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-687-9492  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shawtara Hutton states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula  
[Employer]  
at the facility located in Bakerhill, AL [City/State]. I worked at this location  
from 10/05 [Date] to 11/06 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Shawntea Hinton  
[PRINT NAME]

Shawntea Hinton  
[SIGN NAME]

14628 Hwy. 29  
[PRINT STREET ADDRESS]

Union Springs, AL 36089  
[PRINT CITY, STATE, ZIP CODE]

404-446-7902  
[PRINT CELL PHONE NUMBER]

(334) 738-5848  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jamaal W. Huff

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Divison LLC  
[Employer]  
at the facility located in Bakerhill ALABAMA [City/State]. I worked at this location  
from Nov '04 to March '05.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20<sup>th</sup> day of December, 2007

Jamaal W. Huff  
[PRINT NAME]

Jamaal Huff  
[SIGN NAME]

410 Keystreet / P.O. Box 161  
[PRINT STREET ADDRESS]

Cuthbert, GA 39840  
[PRINT CITY, STATE, ZIP CODE]

229-310-1087  
[PRINT CELL PHONE NUMBER]

229-310-2191-  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Priscilla Jones states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Baker Hill AL. I worked at this location  
[City/State]  
from 2/06 to 4/07.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22<sup>nd</sup> day of December, 2007

Priscilla Jones

[PRINT NAME]

P.O. Box 842  
405 E. Jefferson St.

[PRINT STREET ADDRESS]

Cherie Lee

229 308-0619

[PRINT CELL PHONE NUMBER]

message

Priscilla Jones

[SIGN NAME]

FORT GAINES GA 39851

[PRINT CITY, STATE, ZIP CODE]

229 768-2224 / 168-3606

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jeanette Jordan states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Eufaula Alabama. I worked at this location  
[City/State]  
from Aug. 28, 2006 to Present.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of December, 2007

Jeanette Jordan  
[PRINT NAME]

Jeanette Jordan  
[SIGN NAME]

1549 County RD 20  
[PRINT STREET ADDRESS]

Clayton AL 36016  
[PRINT/CITY, STATE, ZIP CODE]

none  
[PRINT CELL PHONE NUMBER]

775-8321 or 775-1052  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shanta Love states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division  
[Employer]  
at the facility located in Baker Hill AL [City/State]. I worked at this location  
from May 2005 [Date] to January 2007 [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Shanta Love  
[PRINT NAME]

Shanta Love  
[SIGN NAME]

18158 Morgan Rd apt B11 Arlington Ga 39813  
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

(229) 308 5644  
[PRINT CELL PHONE NUMBER]

(229) 725-1748  
[PRINT HOME PHONE NUMBER]

(229) 725-3009

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sterling T. Lowe states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Div. LLC  
[Employer]  
at the facility located in Bakerhill, Alabama. I worked at this location  
[City/State]  
from April 2007 to present.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Sterling T. Lowe  
[PRINT NAME]

Sterling T. Lowe  
[SIGN NAME]

312 Cottonhill Rd.  
[PRINT STREET ADDRESS]

Eufaula, AL 36027  
[PRINT CITY, STATE, ZIP CODE]

NONE  
[PRINT CELL PHONE NUMBER]

(334) 616-0227  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Monica McClure states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula  
[Employer]  
at the facility located in Bokehill AL. I worked at this location  
[City/State]  
from 1-06 to 2-07.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Monica McClellan Monica McClellan  
[PRINT NAME] [SIGN NAME]

1255 N Eufaula Ave  
Lot 66  
[PRINT STREET ADDRESS]

Eufaula AL 36027  
[PRINT CITY, STATE, ZIP CODE]

34-695-1496  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

TOMMY L. McChae states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuFaula Div. LLC,  
[Employer]  
at the facility located in Baker Hill, AL. I worked at this location  
[City/State]  
from Aug 2005 to March 8 2006.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21st day of Dec., 2007

TOMMY L. McCrae  
[PRINT NAME]

Tommy McCrae  
[SIGN NAME]

108 West Street  
[PRINT STREET ADDRESS]

Louisville, AL 36048  
[PRINT CITY, STATE, ZIP CODE]

334-266-5017  
[PRINT CELL PHONE NUMBER]

334-266-5017  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Johnny D. McCray states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula  
[Employer]  
at the facility located in Baker Hill, Ala. [City/State]. I worked at this location  
from 2004 to 2005.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of Dec, 2007

Johnny D. McCray  
[PRINT NAME]

Johnny D. McCray  
[SIGN NAME]

14 Cedar St. Apt. 404  
[PRINT STREET ADDRESS]

CLAYTON ALABAMA 36016  
[PRINT CITY, STATE, ZIP CODE]

334-695-2380  
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sherry A. McCray states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Eufaula AL. I worked at this location  
[City/State]  
from May 07 to July 07.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1st day of January, 2008

Sherry McCray  
[PRINT NAME]

Sherry McCray  
[SIGN NAME]

P.O. Box 11658  
[PRINT STREET ADDRESS]

Enterprise AL 36072  
[PRINT CITY, STATE, ZIP CODE]

334-441-7616  
[PRINT CELL PHONE NUMBER]

334-616-6399  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ebone S. Morris states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Bakerhill, AL. I worked at this location  
[City/State]  
from 9/18/06 to Present.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 5th day of January, ~~2008~~ 2008

Ebone Morris  
[PRINT NAME]

Ebone Morris  
[SIGN NAME]

16 S. Street  
[PRINT STREET ADDRESS]

Clayton, AL 36016  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 699-7384  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

RODNEY S. NEWMAN states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula  
[Employer]  
at the facility located in Eufula AL. I worked at this location  
[City/State]  
from June, 2004 to August, 2004.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22 day of Dec., 2007

Ridney Newman  
[PRINT NAME]

Ridney Newman  
[SIGN NAME]

8531 Co. Rd 54 West  
[PRINT STREET ADDRESS]

Clifton Al. 36317  
[PRINT CITY, STATE, ZIP CODE]

~~NA~~ 441-9150  
[PRINT CELL PHONE NUMBER]

(334) 585-5745  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shavonna E. Reeves states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
Eufaula Divison LLC  
[Employer]  
at the facility located in Baker Hill, Ala. I worked at this location  
[City/State]  
from June 07 to July or Aug 07.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21<sup>st</sup> day of December, 2007

Shavonna E. Reeves  
[PRINT NAME]

Shavonna E. Reeves  
[SIGN NAME]

Rt3 Box 78  
[PRINT STREET ADDRESS]

Cuthbert, GA 39840  
[PRINT CITY, STATE, ZIP CODE]

(229) 310-3487  
[PRINT CELL PHONE NUMBER]

(229) 732-2247  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Gloria Reynolds states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group EuFaula  
[Employer]  
at the facility located in Baker Hill  
[City/State]. I worked at this location  
from 5-14-07 to Present  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24 day of 12-24 -, 2007

Gloria Reynolds  
[PRINT NAME]

Gloria Reynolds  
[SIGN NAME]

397 Co Rd 6631  
[PRINT STREET ADDRESS]

Bank AL 36005  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

1-334-735-0542  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Laronda Reynolds states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by KeyStone  
[Employer]  
at the facility located in Bakerhill Alabama [City/State] I worked at this location  
from July 10, 2006 to May 22, 2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Laronda Reynolds  
[PRINT NAME]

Laronda Reynolds  
[SIGN NAME]

1738 Columbia Rd  
[PRINT STREET ADDRESS]

Abbeville, AL 36310  
[PRINT CITY, STATE, ZIP CODE]

(334) 618-6448  
[PRINT CELL PHONE NUMBER]

  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jamie Rivas states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula  
[Employer]  
at the facility located in Bakerhill, Al. I worked at this location  
[City/State]  
from June 11, 2007 to November 8, 2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21<sup>st</sup> day of December, 2007

Jamie Rivas  
[PRINT NAME]

Jamie Rivas  
[SIGN NAME]

641 Old 39 Road  
[PRINT STREET ADDRESS]

Georgetown, GA 39854  
[PRINT CITY, STATE, ZIP CODE]

334-441-6312  
[PRINT CELL PHONE NUMBER]

229-334-5646  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

BRUCE WAYNE ROBINSON states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA  
[Employer]  
at the facility located in EUFAULA, AL. I worked at this location DIVISON  
[City/State] LLC.  
from JUNE 2007 to JUNE 2007  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30 day of DEC, 2007

BRUCE WAYNE ROBINSON  
[PRINT NAME]

Bruce W. Robinson  
[SIGN NAME]

5599 Dogwood  
[PRINT STREET ADDRESS]

JACKSON, MI 49201  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

1-517-764-7538  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dave D. Rogers states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula, Div  
[Employer]  
at the facility located in Bake Hill, AL. I worked at this location  
[City/State]  
from 07-19-05 to 08-11-05.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 26, 2007

Dave Rogers  
[PRINT NAME]

Dave Rogers  
[SIGN NAME]

108 Elm Place  
[PRINT STREET ADDRESS]

Eufaula, AL 36027  
[PRINT CITY, STATE, ZIP CODE]

334-695-3793  
[PRINT CELL PHONE NUMBER]

334-688-1284  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

REMICKS ROGERS states the following:  
[Print Name]

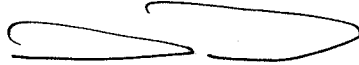
1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP, EUFAULA, ALABAMA  
[Employer]  
at the facility located in BAKER HILL, ALABAMA. I worked at this location  
[City/State]  
from APR. 16, 2007 to NOV. 30, 2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31<sup>st</sup> day of DECEMBER, 2007

REMICKS ROBERTS  
[PRINT NAME]

  
Remick Roberts  
[SIGN NAME]

252 CAR WHEEL CIRCLE  
[PRINT STREET ADDRESS]

MIDWAY, ALABAMA 36053  
[PRINT CITY, STATE, ZIP CODE]

1-334-695-2514  
[PRINT CELL PHONE NUMBER]

1-334-529-3184  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Robert Sampson states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Division  
[Employer]  
at the facility located in Bakerhill Alabama. I worked at this location  
[City/State]  
from 5/05 to 11/05.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of December, 2007

Robert Sampson  
[PRINT NAME]

Robert Sampson  
[SIGN NAME]

494 Meadowlake Dr  
[PRINT STREET ADDRESS]

Ozark AL 36360  
[PRINT CITY, STATE, ZIP CODE]

(334) 333-6917  
[PRINT CELL PHONE NUMBER]

(334) 774-1350  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Angelika M. Smith states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Baker, Hill AL. I worked at this location  
[City/State]  
from June 11, 2007 to Sept. 1, 2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 31 day of Dec., 2007

Angelita m. Smith  
[PRINT NAME]

C. Williams-Smelt  
[SIGN NAME]

634 Hwy 239  
[PRINT STREET ADDRESS]

Clayton, AL 36016  
[PRINT CITY, STATE, ZIP CODE]

(334) 618-4959  
[PRINT CELL PHONE NUMBER]

(334) 775-1758  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jeffery Strong Jr. states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Div LLC  
[Employer]  
at the facility located in Bakerhill, Ala. I worked at this location  
[City/State]  
from 5-05 to 8-05  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1<sup>st</sup> day of January, 2008

Jeffery Strong Jr.  
[PRINT NAME]

Jeffery Strong Jr.  
[SIGN NAME]

117 Fairlane Dr.  
[PRINT STREET ADDRESS]

EuFaula, Ala. 36029  
[PRINT CITY, STATE, ZIP CODE]

(334) 695-8424  
[PRINT CELL PHONE NUMBER]

(229) 334-3275 or (334) 616-6399  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Albert Turner Jr states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by KeyStone Equity Group  
[Employer]  
at the facility located in Baker Hill, AL  
[City/State]. I worked at this location  
from 2005 to 2006  
[Date] [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Albert Tenor Jr  
[PRINT NAME]

Albert C. Tenor Jr.  
[SIGN NAME]

986 Antich Ch. Rd  
[PRINT STREET ADDRESS]

Midway Al. 3 6053  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334) 529-3672  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bernice Thomas states the following:  
[Print Name]

- ①. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Baker Hill AL. I worked at this location  
[City/State]  
from 09-14-05 to 9-23-06.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1 day of 1-2 08, 2007

Bernice Thomas  
[PRINT NAME]

Bernice Thomas  
[SIGN NAME]

Liberty St  
[PRINT STREET ADDRESS]

Lumpkin GA 31815  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

229-838-9659  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Catherine Thompkins states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC,  
[Employer]  
at the facility located in Baker Hill, Alabama. I worked at this location  
[City/State]  
from 8-20-07 to Present.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 5<sup>th</sup> day of January, 2008

Catherine Thompson  
[PRINT NAME]

Catherine Thompson  
[SIGN NAME]

152 Blue Springs Rd  
[PRINT STREET ADDRESS]

Louisville, AL 36048  
[PRINT CITY, STATE, ZIP CODE]

334-237-0941  
[PRINT CELL PHONE NUMBER]

334-266-5678  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Lasondra Tolbert states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Baker Hill, AL  
[City/State] I worked at this location  
from 07-09-07 to 08-16-07  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 21, 2007

Lasandra Tolbert Lasandra Tolbert  
[PRINT NAME] [SIGN NAME]

328 Chattahoochee Blakely, GA, 39823  
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

229-308-1800 229-308-3783 229-723-2112 229-723-0821  
[PRINT CELL PHONE NUMBER] [PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Betha Walker states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula  
[Employer]  
at the facility located in Bakerhill Ala  
[City/State]. I worked at this location  
from 7-5-06 to still working.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12-26 day of 26, 2007

Retha Walker  
[PRINT NAME]

Retha Walker  
[SIGN NAME]

380 Days Ave  
[PRINT STREET ADDRESS]

Ft Gaines Ga 39851  
[PRINT CITY, STATE, ZIP CODE]

229 308 7116  
[PRINT CELL PHONE NUMBER]

229 768 2583  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nichole L. Kibben states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Eu Paul A GA [City/State]. I worked at this location  
from May 21 05 to July 25 06.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 26, 2007

Nichole L. Warren  
[PRINT NAME]

Nichole L. Warren  
[SIGN NAME]

917 Fay St / Los Angeles  
[PRINT STREET ADDRESS]

Richmond CA 94805  
[PRINT CITY, STATE, ZIP CODE]

229 321 1462  
[PRINT CELL PHONE NUMBER]

829 887 2172  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Eric Williams states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Bakerhill, AL. [City/State]. I worked at this location  
from July 8, 2007 to Dec. 18, 2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the \_\_\_\_\_ day of \_\_\_\_\_, 2007

Eric Williams  
[PRINT NAME]

Eric Williams  
[SIGN NAME]

106 Pina Street  
[PRINT STREET ADDRESS]

Abbeville, AL. 36310  
[PRINT CITY, STATE, ZIP CODE]

(334) 596-6769  
[PRINT CELL PHONE NUMBER]

(334) 585-2918 (mothers #)  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shedrick Williams states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY GROUP EUFAULA Divison LLC [Employer]  
at the facility located in Baker Hill AL [City/State]. I worked at this location  
from 10-28-05 to 2-11-06.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27<sup>th</sup> day of Dec, 2007

Shedrick Williams  
[PRINT NAME]

Shedrick Williams  
[SIGN NAME]

795 Estates DR  
[PRINT STREET ADDRESS]

Union Springs AL 36089  
[PRINT CITY, STATE, ZIP CODE]

334 372-8076  
[PRINT CELL PHONE NUMBER]

334 738-2622  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bandy Youngblood states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Key Stone Foods [Employer]  
at the facility located in Baker Hill AL. [City/State]. I worked at this location  
from Feb. 01, 2006 to Oct. 29, 2006.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28<sup>th</sup> day of December, 2007

Randy Youngblood  
[PRINT NAME]

Randy Youngblood Jr.  
[SIGN NAME]

192 m & m lane  
[PRINT STREET ADDRESS]

Union Springs AL 36089  
[PRINT CITY, STATE, ZIP CODE]

(334) 703-0563  
[PRINT CELL PHONE NUMBER]

(334) 738-3256  
[PRINT HOME PHONE NUMBER]